



2021-2022 Annual Plan

Prepared by: Executive Director, Bibi Wasiimah Joomun
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ORGANIZATIONAL PRIORITIES

1. ORGANIZATIONAL PRIORITY: Reviewing Internal Documents

This year, the NBSA will review the by-laws and policies of the organization through an Equity, Diversity and Inclusive (EDI) perspective. The executive will consult with respective groups to represent the values and cultures appropriately and effectively in the NBSA's internal documents.

Accountability: Executive, Kordell Walsh

Deadline: Monthly reports; full report at Annual General Meeting

2. ORGANIZATIONAL PRIORITY: Outreach

The board will make efforts to use innovative techniques, technologies to engage the membership of NBSA as well as the general public to foster community and retain students. Through the use of social media platforms, the board will engage their students with NBSA marketing materials to bring awareness of what the organization does. In an attempt to expand the scope of student advocacy, the board recognizes the significance of collaboration and believes that the NBSA should continue to look at expanding partnerships to aid the quality of education for our members.

Accountability: Executive

Deadline: Board Meeting Updates

3. ORGANIZATIONAL PRIORITY: Finances

The board believes that as a non-profit organization, the NBSA needs to review its financial structure in an attempt to be more transparent and financially stable. The NBSA should look into hiring a bookkeeper to ensure that our daily financial operations are being recorded accurately. Lastly, the board is to keep home office accountable for spending money allocated in the budget.

Accountability: Executive, Adam Lambert, Tyler MaGee

Deadline: Monthly updates



4. ORGANIZATIONAL PRIORITY: Consultation

This year, the board will make efforts to review its internal structures and practices through consultation with underrepresented groups, including but not limited to Indigenous folks, LGBTQIA2S+ community, Black students, and international students in an attempt to decolonize the NBSA as well as make the organization more inclusive and diverse. The board will make efforts to participate in potential programings to personally and professionally learn about how to be better allies.

Accountability: Executive, Sydona Chandon

Deadline: reach out done by September; reports at the end of each semester (summer, fall & winter)

5. ORGANIZATIONAL PRIORITY: Communications Committee

This year, the board will look at having an internal communications committee to ensure effective communication internally and externally about materials being pushed out to our target audience. The committee will also look at executing campaigns during the academic year as well as creating accessible, digestible and engaging content.

Accountability: Executive, Hannah Ehler, T^éa Fazio

Deadline: Plan for academic year by September 2021; Monthly updates

6. ORGANIZATIONAL PRIORITY: Transparency

The NBSA will continue to work in ensuring transparency with our members by keeping our website updated, posting engaging content online and doing in person events when/where appropriate.

Accountability: Executive and Board Members

Deadline: Board meeting updates



POLICY PRIORITIES

1. POLICY PRIORITY A: Equity, Diversity and Inclusion (Review, Research & Advocacy)

As a non-indigenous and colonial organization, the NBSA must acknowledge and recognize the role it can have in respectfully addressing systemic racism, discrimination and the recommendations laid out in the Truth and Reconciliation Commission, through proper consultation and dialogue with international students, Indigenous elders, support staff, community leaders, and students. Additionally, our campuses are not physically accessible for a multitude of reasons and thus poses barriers to students to get a post secondary education in the province.

Committee: Sydona Chandon, T^éa Fazio
Lead: Tyler MaGee

2. POLICY PRIORITY B: Health and Wellness (Review, Research, Advocacy & Policy)

Improving mental health services and advocating for better services to prevent sexual violence within post secondary education have been priorities for the NBSA for quite a few years now. The board has decided to continue these advocacy work, placing emphasis on how improved mental health services and better support for survivors reduce the obstacles of obtaining a degree in New Brunswick.

Committee: Tyler MaGee, Charlotte Fanjoy, T^éa Fazio
Lead: Hannah Ehler

3. POLICY PRIORITY C: Sustainability (Review, Research & Advocacy)

The NBSA strongly believes that sustainability within our campuses is critical to the postsecondary experience. We value the importance of food security, affordable housing, and the impact our campuses have on the climate

Committee: Tyler MaGee, Charlie Burke
Lead: Kordell Walsh

4. POLICY PRIORITY D: Accessible and Quality Education (Review, Research & Policy)



Lack of access to resources such as internet and/or appropriate technological hardware/software makes it challenging for students to experience a holistic education in the province. Also looking at access to work post graduation and access to experiential learning during an undergraduate are significant factors to not only ensuring quality education but also retaining our students in the province.

Committee: Hannah Ehler, Kordell Walsh, Charlotte Fanjoy
Lead: Adam Lambert

5. POLICY PRIORITY E: Affordable Education (Research, Review & Advocacy)

The recent tuition increases at our member institutions poses significant financial obstacles to obtaining a degree within the province. This year, the board will research, review and advocate for financial support for international students, MoU of New Brunswick tuition, student financial aid, provincial funding, student loan process, Open Educational Resources and student loan interest in the province to address those financial struggles.

Committee: Adam Lambert, T  a Fazio, Charlie Burke
Lead: Sydona Chandon